THE ACCOUNTABILITY BOARD
ACCOUNTABILITY • CREDIBILITY • TRANSPARENCY

EXECUTIVE DIRECTOR, AHA-1
Maria C. Fernandez-Greczmiel

BOARD CONSULTANTS
Tom Novak
Andrew Robinson
Phyllis Seaward

PROGRAM ASSISTANT
Natalie Sullivan

A KEY TO AN ENVIRONMENT FREE OF HARASSMENT

800 Independence Avenue, SW Room 332 • AHA • Washington, DC 20591
Office: 202.267.3065 Fax: 202.493.4852
WHAT KINDS OF ALLEGATIONS DOES THE BOARD COVER?

1. Allegations of sexual harassment
2. Allegations or incidents of misconduct of a sexual nature
3. Allegations or incidents of verbal, written, graphic, or physical harassment and misconduct that create an intimidating, hostile, or offensive work environment based on:
   - Race
   - Religion
   - Sexual Orientation
   - Age
   - Color
   - Gender
   - National Origin
   - Disability
4. Allegations of reprisal for participating in the Accountability Board process.

YOU CAN REPORT AN ALLEGATION TO:

- Directly to the Accountability Board
- Civil Rights
- The Administrator's HOTLINE
- Your management official
- Your local Human Resource Point of Contact
- Security

A KEY TO AN ENVIRONMENT FREE OF HARASSMENT